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6.2.1 The institutional Strategic / Perspective plan is effectively deployed

Strategic plan

KRUPANIDHI COLLEGE OF PHARMACY KCP Strategic Plan

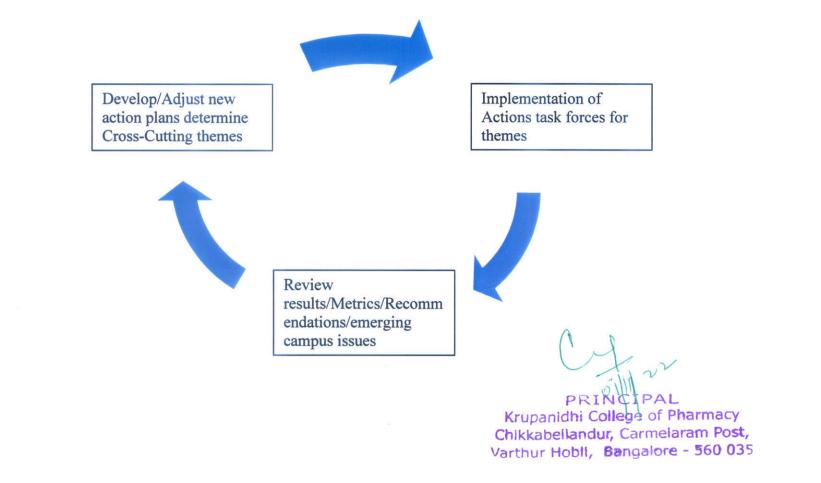
Note from Chairman for Strategic Planning

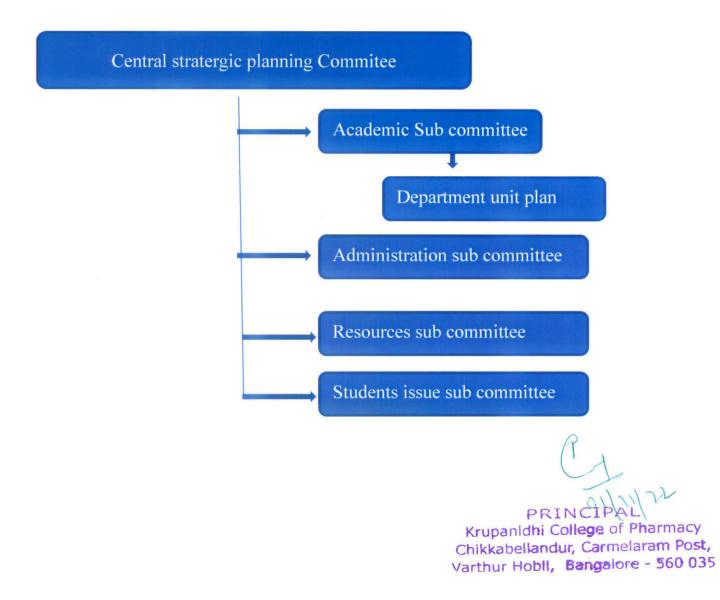
We at Krupanidhi have a vision: "Our vision is to aspire to become a leading global institute for learning, innovation, research and discourse. We envision entrepreneurship as the central stratagem to best serve the nation in general and the world at large"

"We don't just polish stones, we carve them". Higher education is the touchstone by which the progress of a nation is measured in today's times. As the country stands poised on the brink of an exciting future, higher education is as important as administrative policy. Today, the society, the academia and the industry need to stand together and share their commitment, enthusiasm and expertise in order to create a responsible, progressive and skilled citizenry. In keeping with this very spirit, Krupanidhi has been focusing on providing all-round, relevant and comprehensive education to students for the last three decades in an environment that impresses upon ethics, values and mutual respect.

Whenever I am asked to define education, the following quote always comes to my mind "The whole purpose of education is to turn mirrors into windows". Education is the fountainhead of growth, progress and development in any part of the world. Its contribution has been responsible for upliftment of the society, in shaping the moral fiber of the student community and contributing to the nation's well-being by producing the bright minds of tomorrow. We at the Krupanidhi have structured an effective and holistic education system in a way that prepares the students to be an effective and efficient workforce and make the best use of the opportunities that the industry sends their way. The curricula of the various colleges under the Krupanidhi Trust are designed to keep pace with the ever evolving and dynamic trends and challenges of the industry today.

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035 At Krupanidhi group of institutions strategic plan for 5 years will be set by the central committee and further the subcommittees set their motion by designing the Year wise strategic plan in line with the central plan, which will be evaluated and regulated by the core central team every year and identifies the risk and opportunities further





Central Stratergic committee plan (2017-2023)

1. Massification of systems and greater access to opportunities

Access to education must be guaranteed to all sectors of society. In particular, it must support low-income populations, minority groups and disabled students with specific financial programs, such as grants or scholarships, without discrediting selection and entry processes. It must continue to promote gender equity, guaranteeing women's access to higher education and supporting their integration in male-dominated fields,

2. Quality assurance of products and services

Establishment of Quality Assurance Systems to evaluate results (not just input) and allow for self-regulation with a critical and objective view through the use of second-generation indicators. Quality assurance must cover all institutional products and services areas, as well as transnational service systems such as in the case of virtual or online education. Support shared knowledge initiatives that strengthen the ability to put quality assurance systems in place and launch programs of specific activities to perform evaluations in every substantive activity of krupanidhi group of institutions.

3. Foster new research programs that encourage countries' development and new innovation practices

Reinforce a systemic vision of education that includes collaborative work among research departments and teaching areas. In particular, organization must strengthen educational offerings at the postgraduate level. Create programs that deal with social and market needs and provide students with the skills demanded by today's society and economy. Institutions must adopt and develop an institutional culture that supports medium- and long-term planning, innovation and entrepreneurship.

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4. Encourage growth and use of Information and Communications Technologies (ICT) to increase educational offerings, improve research and learning quality, and develop new communication networks with other universities/institutions etc..

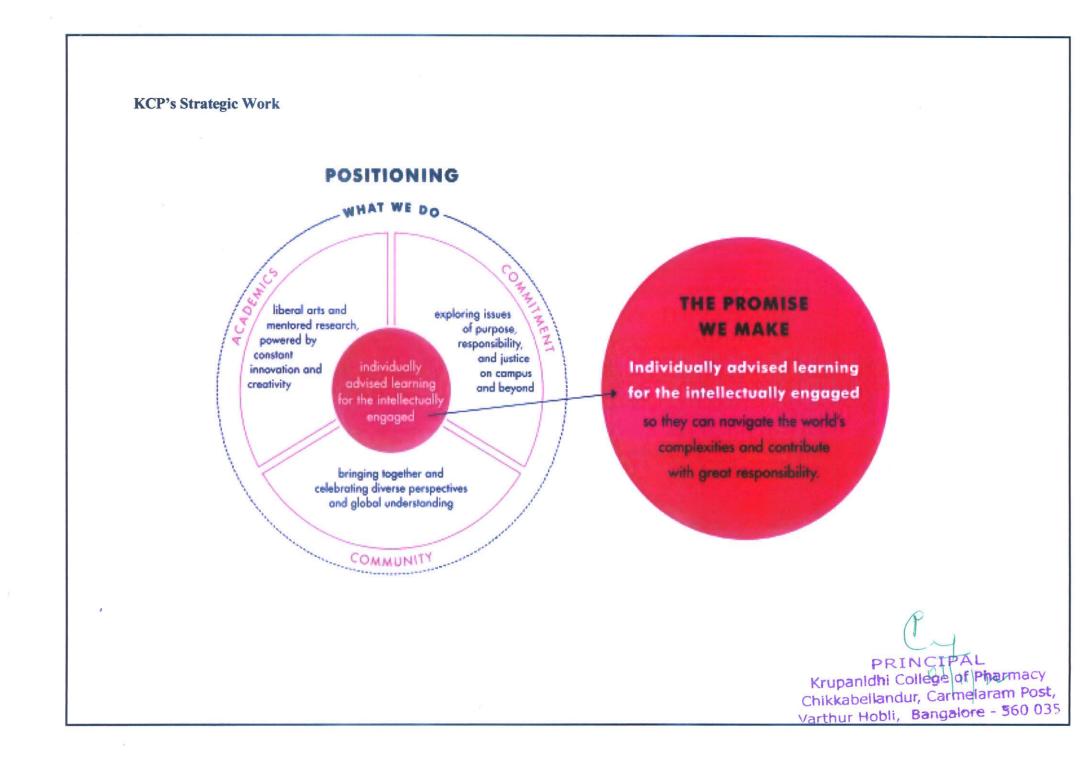
Although there are no clear definitions on the certification of knowledge on the internet, it is important to move forward in the creation of quality names in virtual education systems and define strategies to face phenomena like Massive Open Online Courses (MOOC/SWAYAM). Expand the creation of associations that are pro digital solidarity, or what is known as "e-Twinning", sponsor projects, and make better use of computer equipment.

5. Develop an internationalization strategy in line with new realities that will enable to:

Transform the curriculum so as to develop global citizens and professionals capable of working not only in the local/national context but also in the international context. Foster the presence of a critical mass of first-rate students and professors from different parts of the world (academic and student mobility), and limit academic inbreeding. This attracts more talent and makes room for new ideas and perspectives.

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Major Directions

- Strategy 1: Enrollment Attract, enrich, and graduate a diverse and talented student community. Create a student body that individually and collectively reaches a remarkable record of achievement and that maximizes the interactive learning opportunities for all KCP students. Coleads: Director KCP; Principal for enrolment and principal/ head of admission and financial aid.
- Strategy 2: Teaching and Learning Re-envision KCP's commitment to a liberal education and its value in the twenty-first century. Create an innovative and evolving student centred, value added courses/certification courses (academic experience) that enables students to be successful in an ever-changing world and informs and enriches the lives of KCP graduates. Co-leads: Academic Director and Principal for academic affairs and Principal, professor chair of the faculty.

Strategy 3: The KCP Learning Place — Create learning spaces that encourage collaboration, community, creativity, and inquiry. Design, operate, and support environments on and off campus to enhance the academic, social, and environmental success of the KCP College community. Co-leads: Committee Coordinators in coordination with Director KCP.

- Strategy 4: Postgraduate Success Instill an orientation to the future and intentionally connect the KCP educational experience to postgraduate endeavors. Create a curriculum and learning environment that enables, prepares, and encourages students to lead meaningful and purposeful life paths and careers. Director KCP, Principal KCP in coordination with Placement officer, Centre for Careers, Life, and Service.
- Strategy 5: Alumni Engagement and Philanthropy Forge and deepen a life-long connection between alumni of all ages with KCP College. Foster the beginnings of an alumni culture based upon civility, respect and a commitment to doing what is necessary to preserve the essence of a KCP College education for future KCPians. Co-leads: President Alumini Association KCP in coordination with principal and faculty of KCP, for development and alumni relations.

Strategy 6: The Management of KCP's Infrastructure Resources — Transform administrative practices to maintain continuous, collaborative, and adaptive planning for the College. Create a fiscally sustainable business model that supports the College's mission and maintains stability through variations in revenue sources and expenditure patterns. Co-leads: Executive Director and Director.

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COMPLIANCE REPORT

S.	Action Plan	Achievement
No.		
1.	Preparation of	AQAR for the academic year 2020 – 21 has been
	AQAR.	prepared.
2.	Strategic plan	Prepared and submitted by all subject handling
	for BPharm Even	faculty to the Principal – Adherence monitored.
	Semester.	
3.	Conduct of	Classes were conducted in online mode through
	Online classes	Microsoft Teams platform only. In response to
		student grievance pertaining to lower bandwidth and
		poor connectivity, access to recorded sessions was
		provided wherever necessary.
4.	Remote	Internal exams of all courses was done through
	proctoring of	Microsoft Teams and answer booklets were evaluated
	internal exams.	virtually.
5.	Conduct of	Center for Pharmaceutical Professional Advancement
	series of	headed by Prof Prakash V Mallya has conducted series
	webinars	of webinar with thrust area being SARS – CoV_2
		infection and challenges in rapid development of
		vaccines and biological products.
6.	NSS Activities	Owing to the pandemic and restrictions imposed ,
		NSS activities were conducted in online mode during
		the 2020 academic term.



QAC Coordin PRI IPA

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20-21



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19-20

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S.	Activity Proposed	Status
No.		
1.	Adherence to the academic calendar	Achieved - All events were conducted as per the academic calendar
2.	KRUPACON	Conducted - KRUPACON international conference was
	International	conducted on 8 th and 9 th November 2019 with the theme
	Conference	being "Transforming Research into Outcomes: New
		Vistas and Avenues in Pharmaceutical and Clinical
		Domain".
3.	NSS regular and special	Conducted on accordance with dates proposed by
	camps	affiliating university:
		The following regular activities were conducted:
		1. International Yoga Day – 21 st June 2019
		2. Free eye camp -25^{th} July 2019
		3. Kargil Vijay Diwas – 26 th July 2019
		 Plantation drive at Mullur Village – 14th August 2019
		5. Awareness of Thalassemia – 27 th August 2019
		6. Blood donation camp – 28 th August 2019.
		7. No Tobacco Pledge
		8. World Pharmacist Day – 25 th September 2019.
		9. Gandhi Jayanti – 2 nd October 2019
		10. World Diabetes Day – 14 th November 2019.
		NSS Special Camp was conducted from 2 nd March 2020
		- 7 th March 2020. The following activities were
	.1	performed:
		1. Tobacco awareness skit and Origami at Mullur
	Contraction of the second seco	PRODCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035

* Bangalore



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		Compart Saboal
		Government School. 2. Street play on tobacco awareness and survey on
		tobacco consumption in Mullur Village.
		3. Yoga session and sports activity for school
		children at Mullur Government School.
		4. Contribution of daily requirements to Asha
		Bhavan, Snehadaan and Tayi Mane at
		Caramelarm, Mullur and Kodathi Villages
		respectively.
		5. Dental and Oral hygiene camp in association with
		Oxford Dental College at Mullur Government
		School.
	•	6. Seminar on Mental Health for Mullur School
		Children.
4.	Events by Center for	1. ICH – GCP Workshop: Conducted – ICH GCP
	Pharmaceutical	Workshop was organized by CPPA and
	Professional	Department of Phannacy Tractice on
	Advancement	November 2019. Dr. James John and Mr.
		Ragupathy Rao Chakrapani addressed the event.
		2. Invited lecture: Conducted – Dr. Harsha
		Doddihal, Consultant Oncologist FORTIS &
		Apollo Hospitals addressed students and facult
		members on the topic "Immunotherapy of
		Cancer".
5.	Seminars by Department	1. Conducted. The Department
	of Quality Assurance	Assurance has conducted an seminar on "Trend
		in Drug Discovery & Product Development" of
		11 th and 12 th October 2019.
6.	National Pharmacy Week	Celebrated – National Pharmacy Week was celebrat
	Par X	Krupanidhi College of Rharmady
	a la	Chikkabellandur, Carmelaram Post,

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		in Krupanidhi College of Pharmacy from $28^{\text{th}} - 30^{\text{th}}$ November 2019.
7.	Events and Occasions of National and Regional Significance	Celebrated and/ or observed: Events and occasions of national and regional significance were observed/ celebrated in association with the NSS Unit as per the dates proposed to IQAC.
8.	Talent's Week	Conducted: Talent's week was conducted from 3 rd to 5 th October 2019.
9.	Data submission to AISHE Portal	Submitted on 31/09/2019

Krupanidhi College of Phatmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035 Coordinator

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18-19

9th Jan 2019

COMPLIANCE REPORT

S.	Action Plan	Achievement	
No.			
1.	Result analysis of	Results analyzed and discussed with all faculty	
	UG and PG exams	members. Remedial actions including special classes	
		were conducted for students who have failed in	
		previous semesters	
2.	Staff appraisals	Appraisal forms of faculty members have been	
	and faculty	forwarded to management. Eligible faculty members	
	promotions	have been promoted to the post of Associate	
	à	professor and Professor.	
3.	Signing of MoU	 MoU signed between Krupanidhi group of 	
		institutions and Qiqihar Medical University	
		for student faculty exchange.	
		 MoU signed between Clinosol Research 	
		Private Limited and Krupanidhi Group of	
		Institutions for Industrial training of students.	
		• Existing MoUs with MVJ Medical College and	
		Research Hospital and Sri Shankara Cancer	
		Care renewed.	

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17-18

12th Jan 2018

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IOAC Coordinator

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COMPLIANCE REPORT

S.	Action Plan	Achievement
No.		
1.	Result analysis of	Results analyzed and discussed with all faculty
	UG and PG exams	members. Remedial actions including special
		classes were conducted for students who have failed
		in previous semesters
2.	Staff appraisals	Appraisal forms of faculty members have been
	and faculty	forwarded to management. Eligible faculty
	promotions	members have been promoted to the post of
		Associate professor and Professor.
3.	Examination	Pre-sessional viva voce on days prior to each
	reforms	sessional examination.
4.	Student	Signed MoU with Sri Sankara Cancer Foundation
	Internships	for the purpose of PharmD students Internship at
		oncology wards.
5.	NSS Activities	Conducted as per the dates and themes proposed by
	×	RGUHS and that proposed to IQAC cell by NSS
		officer.
6.	Application of	Faculty Members have applied for research grants
	Research Grant	to RGUHS
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16-17



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7th December 2016

ACTION PLAN FOR THE ACADEMIC TERM JULY 2016 - DECEMBER 2016

S. No.	Activity Proposed	Status
1.	Adherence to the	Achieved - All events were conducted as per
	academic calendar	the academic calendar.
2.	Conduct of sessional	Achieved - Sessional examination was
	examinations	conducted in dates proposed in academic
		calendar. All faculty members have shared two
		set of question papers one week prior to the
		commencement of sessional examination.
3.	NSS Activities	Plantation drive – Conducted
		Community services and extension –
		Conducted
4,	Memorandum of	Hospital – Renewed
	Understanding to	Industries – Signed
	facilitate experiential	International universities - Signed
	learning	
5.	Conference by	Conducted
	Department of Quality	
	Assurance	
6.	Faculty participation in	Partially achieved
	FDP programs	

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