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6.2.1 The institutional Strategic / Perspective plan is effectively deployed

Strategic plan

KRUPANIDHI COLLEGE OF PHARMACY KCP Strategic Plan

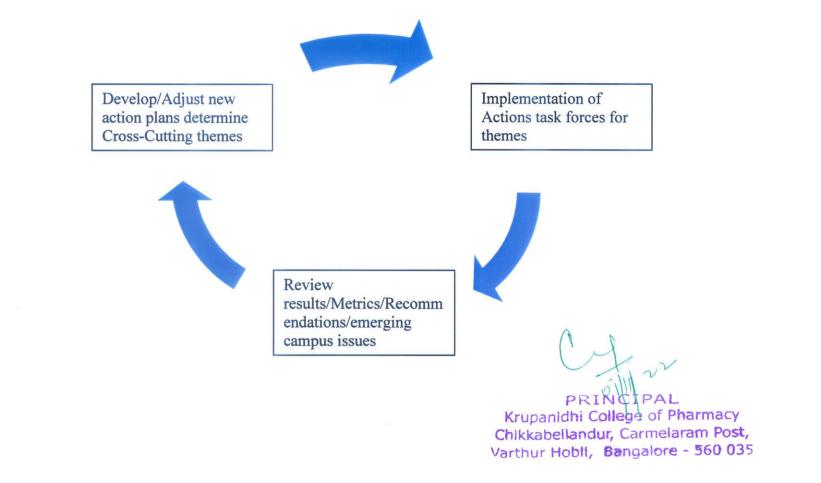
Note from Chairman for Strategic Planning

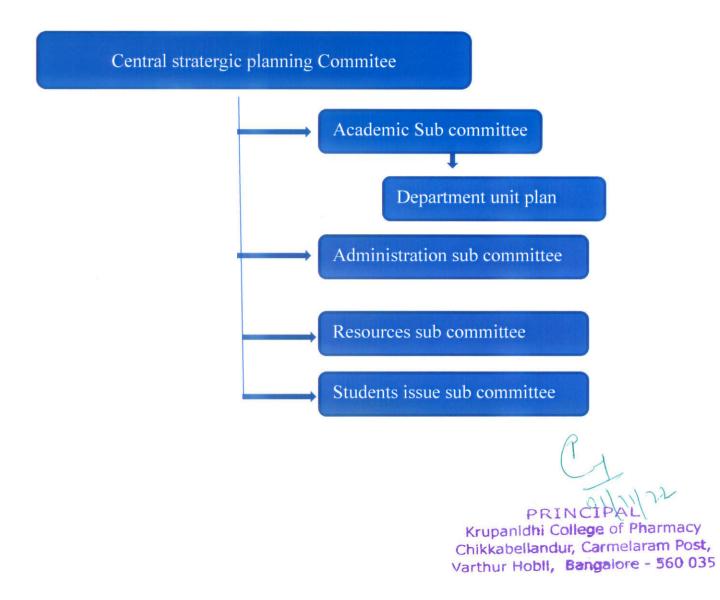
We at Krupanidhi have a vision: "Our vision is to aspire to become a leading global institute for learning, innovation, research and discourse. We envision entrepreneurship as the central stratagem to best serve the nation in general and the world at large"

"We don't just polish stones, we carve them". Higher education is the touchstone by which the progress of a nation is measured in today's times. As the country stands poised on the brink of an exciting future, higher education is as important as administrative policy. Today, the society, the academia and the industry need to stand together and share their commitment, enthusiasm and expertise in order to create a responsible, progressive and skilled citizenry. In keeping with this very spirit, Krupanidhi has been focusing on providing all-round, relevant and comprehensive education to students for the last three decades in an environment that impresses upon ethics, values and mutual respect.

Whenever I am asked to define education, the following quote always comes to my mind "The whole purpose of education is to turn mirrors into windows". Education is the fountainhead of growth, progress and development in any part of the world. Its contribution has been responsible for upliftment of the society, in shaping the moral fiber of the student community and contributing to the nation's well-being by producing the bright minds of tomorrow. We at the Krupanidhi have structured an effective and holistic education system in a way that prepares the students to be an effective and efficient workforce and make the best use of the opportunities that the industry sends their way. The curricula of the various colleges under the Krupanidhi Trust are designed to keep pace with the ever evolving and dynamic trends and challenges of the industry today.

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035 At Krupanidhi group of institutions strategic plan for 5 years will be set by the central committee and further the subcommittees set their motion by designing the Year wise strategic plan in line with the central plan, which will be evaluated and regulated by the core central team every year and identifies the risk and opportunities further





Central Stratergic committee plan (2017-2023)

1. Massification of systems and greater access to opportunities

Access to education must be guaranteed to all sectors of society. In particular, it must support low-income populations, minority groups and disabled students with specific financial programs, such as grants or scholarships, without discrediting selection and entry processes. It must continue to promote gender equity, guaranteeing women's access to higher education and supporting their integration in male-dominated fields,

2. Quality assurance of products and services

Establishment of Quality Assurance Systems to evaluate results (not just input) and allow for self-regulation with a critical and objective view through the use of second-generation indicators. Quality assurance must cover all institutional products and services areas, as well as transnational service systems such as in the case of virtual or online education. Support shared knowledge initiatives that strengthen the ability to put quality assurance systems in place and launch programs of specific activities to perform evaluations in every substantive activity of krupanidhi group of institutions.

3. Foster new research programs that encourage countries' development and new innovation practices

Reinforce a systemic vision of education that includes collaborative work among research departments and teaching areas. In particular, organization must strengthen educational offerings at the postgraduate level. Create programs that deal with social and market needs and provide students with the skills demanded by today's society and economy. Institutions must adopt and develop an institutional culture that supports medium- and long-term planning, innovation and entrepreneurship.

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4. Encourage growth and use of Information and Communications Technologies (ICT) to increase educational offerings, improve research and learning quality, and develop new communication networks with other universities/institutions etc..

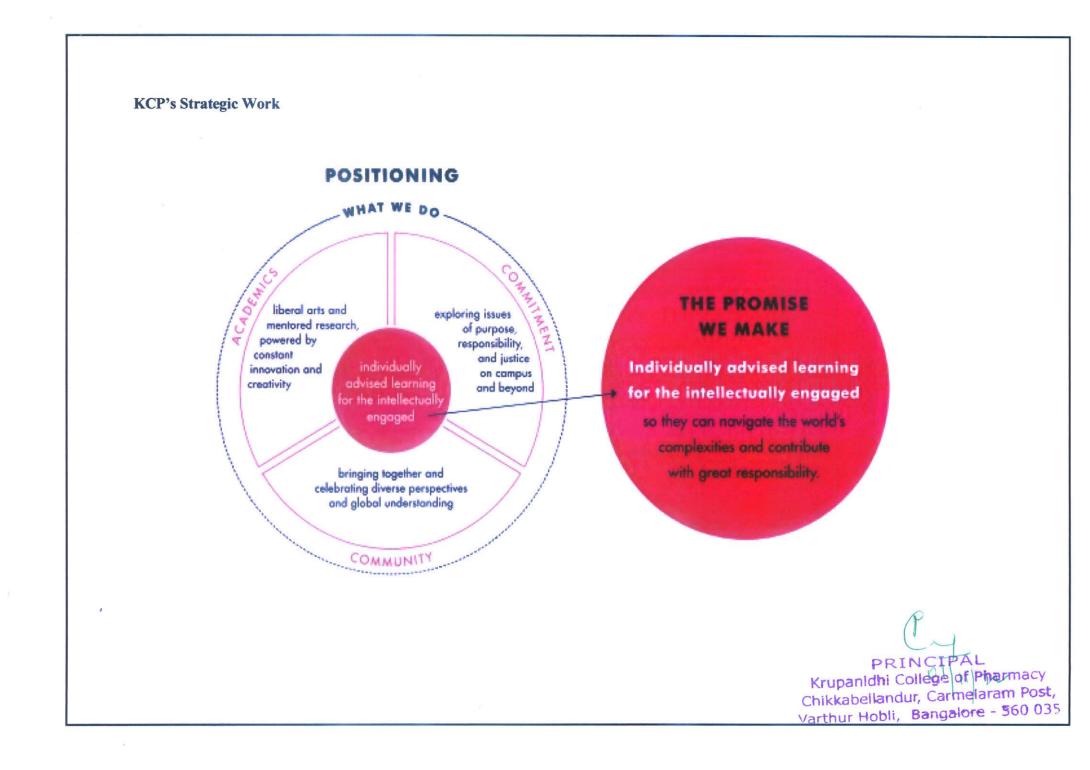
Although there are no clear definitions on the certification of knowledge on the internet, it is important to move forward in the creation of quality names in virtual education systems and define strategies to face phenomena like Massive Open Online Courses (MOOC/SWAYAM). Expand the creation of associations that are pro digital solidarity, or what is known as "e-Twinning", sponsor projects, and make better use of computer equipment.

5. Develop an internationalization strategy in line with new realities that will enable to:

Transform the curriculum so as to develop global citizens and professionals capable of working not only in the local/national context but also in the international context. Foster the presence of a critical mass of first-rate students and professors from different parts of the world (academic and student mobility), and limit academic inbreeding. This attracts more talent and makes room for new ideas and perspectives.

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Major Directions

- Strategy 1: Enrollment Attract, enrich, and graduate a diverse and talented student community. Create a student body that individually and collectively reaches a remarkable record of achievement and that maximizes the interactive learning opportunities for all KCP students. Coleads: Director KCP; Principal for enrolment and principal/ head of admission and financial aid.
- Strategy 2: Teaching and Learning Re-envision KCP's commitment to a liberal education and its value in the twenty-first century. Create an innovative and evolving student centred, value added courses/certification courses (academic experience) that enables students to be successful in an ever-changing world and informs and enriches the lives of KCP graduates. Co-leads: Academic Director and Principal for academic affairs and Principal, professor chair of the faculty.

Strategy 3: The KCP Learning Place — Create learning spaces that encourage collaboration, community, creativity, and inquiry. Design, operate, and support environments on and off campus to enhance the academic, social, and environmental success of the KCP College community. Co-leads: Committee Coordinators in coordination with Director KCP.

- Strategy 4: Postgraduate Success Instill an orientation to the future and intentionally connect the KCP educational experience to postgraduate endeavors. Create a curriculum and learning environment that enables, prepares, and encourages students to lead meaningful and purposeful life paths and careers. Director KCP, Principal KCP in coordination with Placement officer, Centre for Careers, Life, and Service.
- Strategy 5: Alumni Engagement and Philanthropy Forge and deepen a life-long connection between alumni of all ages with KCP College. Foster the beginnings of an alumni culture based upon civility, respect and a commitment to doing what is necessary to preserve the essence of a KCP College education for future KCPians. Co-leads: President Alumini Association KCP in coordination with principal and faculty of KCP, for development and alumni relations.

Strategy 6: The Management of KCP's Infrastructure Resources — Transform administrative practices to maintain continuous, collaborative, and adaptive planning for the College. Create a fiscally sustainable business model that supports the College's mission and maintains stability through variations in revenue sources and expenditure patterns. Co-leads: Executive Director and Director.

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COMPLIANCE REPORT

| S. | Action Plan | Achievement |
|-----|-----------------|--|
| No. | | |
| 1. | Preparation of | AQAR for the academic year 2020 – 21 has been |
| | AQAR. | prepared. |
| 2. | Strategic plan | Prepared and submitted by all subject handling |
| | for BPharm Even | faculty to the Principal – Adherence monitored. |
| | Semester. | |
| 3. | Conduct of | Classes were conducted in online mode through |
| | Online classes | Microsoft Teams platform only. In response to |
| | | student grievance pertaining to lower bandwidth and |
| | | poor connectivity, access to recorded sessions was |
| | | provided wherever necessary. |
| 4. | Remote | Internal exams of all courses was done through |
| | proctoring of | Microsoft Teams and answer booklets were evaluated |
| | internal exams. | virtually. |
| 5. | Conduct of | Center for Pharmaceutical Professional Advancement |
| | series of | headed by Prof Prakash V Mallya has conducted series |
| | webinars | of webinar with thrust area being SARS – CoV_2 |
| | | infection and challenges in rapid development of |
| | | vaccines and biological products. |
| 6. | NSS Activities | Owing to the pandemic and restrictions imposed , |
| | | NSS activities were conducted in online mode during |
| | | the 2020 academic term. |



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20-21



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19-20

| COMPI | I A NICE | REPORT |
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| S. | Activity Proposed | Status |
|-----|--|--|
| No. | | |
| 1. | Adherence to the academic calendar | Achieved - All events were conducted as per the academic calendar |
| 2. | KRUPACON | Conducted - KRUPACON international conference was |
| | International | conducted on 8 th and 9 th November 2019 with the theme |
| | Conference | being "Transforming Research into Outcomes: New |
| | | Vistas and Avenues in Pharmaceutical and Clinical |
| | | Domain". |
| 3. | NSS regular and special | Conducted on accordance with dates proposed by |
| | camps | affiliating university: |
| | | The following regular activities were conducted: |
| | | 1. International Yoga Day – 21 st June 2019 |
| | | 2. Free eye camp -25^{th} July 2019 |
| | | 3. Kargil Vijay Diwas – 26 th July 2019 |
| | | Plantation drive at Mullur Village – 14th August 2019 |
| | | 5. Awareness of Thalassemia – 27 th August 2019 |
| | | 6. Blood donation camp – 28 th August 2019. |
| | | 7. No Tobacco Pledge |
| | | 8. World Pharmacist Day – 25 th September 2019. |
| | | 9. Gandhi Jayanti – 2 nd October 2019 |
| | | 10. World Diabetes Day – 14 th November 2019. |
| | | NSS Special Camp was conducted from 2 nd March 2020 |
| | | - 7 th March 2020. The following activities were |
| | .1 | performed: |
| | | 1. Tobacco awareness skit and Origami at Mullur |
| | Contraction of the second seco | PRODCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035 |

* Bangalore



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| | | Compart Saboal |
|----|--|---|
| | | Government School. 2. Street play on tobacco awareness and survey on |
| | | tobacco consumption in Mullur Village. |
| | | 3. Yoga session and sports activity for school |
| | | children at Mullur Government School. |
| | | 4. Contribution of daily requirements to Asha |
| | | Bhavan, Snehadaan and Tayi Mane at |
| | | Caramelarm, Mullur and Kodathi Villages |
| | | respectively. |
| | | 5. Dental and Oral hygiene camp in association with |
| | | Oxford Dental College at Mullur Government |
| | | School. |
| | • | 6. Seminar on Mental Health for Mullur School |
| | | Children. |
| | | |
| 4. | Events by Center for | 1. ICH – GCP Workshop: Conducted – ICH GCP |
| | Pharmaceutical | Workshop was organized by CPPA and |
| | Professional | Department of Phannacy Tractice on |
| | Advancement | November 2019. Dr. James John and Mr. |
| | | Ragupathy Rao Chakrapani addressed the event. |
| | | 2. Invited lecture: Conducted – Dr. Harsha |
| | | Doddihal, Consultant Oncologist FORTIS & |
| | | Apollo Hospitals addressed students and facult |
| | | members on the topic "Immunotherapy of |
| | | Cancer". |
| 5. | Seminars by Department | 1. Conducted. The Department |
| | of Quality Assurance | Assurance has conducted an seminar on "Trend |
| | | in Drug Discovery & Product Development" of |
| | | 11 th and 12 th October 2019. |
| 6. | National Pharmacy Week | Celebrated – National Pharmacy Week was celebrat |
| | Par X | Krupanidhi College of Rharmady |
| | a la | Chikkabellandur, Carmelaram Post, |

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| | | in Krupanidhi College of Pharmacy from $28^{\text{th}} - 30^{\text{th}}$ November 2019. |
|----|--|--|
| 7. | Events and Occasions of National and Regional Significance | Celebrated and/ or observed: Events and occasions of national and regional significance were observed/ celebrated in association with the NSS Unit as per the dates proposed to IQAC. |
| 8. | Talent's Week | Conducted: Talent's week was conducted from 3 rd to 5 th October 2019. |
| 9. | Data submission to AISHE Portal | Submitted on 31/09/2019 |

Krupanidhi College of Phatmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035 Coordinator

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18-19

9th Jan 2019

COMPLIANCE REPORT

| S. | Action Plan | Achievement | |
|-----|--------------------|--|--|
| No. | | | |
| 1. | Result analysis of | Results analyzed and discussed with all faculty | |
| | UG and PG exams | members. Remedial actions including special classes | |
| | | were conducted for students who have failed in | |
| | | previous semesters | |
| 2. | Staff appraisals | Appraisal forms of faculty members have been | |
| | and faculty | forwarded to management. Eligible faculty members | |
| | promotions | have been promoted to the post of Associate | |
| | à | professor and Professor. | |
| 3. | Signing of MoU | MoU signed between Krupanidhi group of | |
| | | institutions and Qiqihar Medical University | |
| | | for student faculty exchange. | |
| | | MoU signed between Clinosol Research | |
| | | Private Limited and Krupanidhi Group of | |
| | | Institutions for Industrial training of students. | |
| | | • Existing MoUs with MVJ Medical College and | |
| | | Research Hospital and Sri Shankara Cancer | |
| | | Care renewed. | |

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17-18

12th Jan 2018

PDP

IOAC Coordinator

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COMPLIANCE REPORT

| S. | Action Plan | Achievement |
|-----|---|---|
| No. | | |
| 1. | Result analysis of | Results analyzed and discussed with all faculty |
| | UG and PG exams | members. Remedial actions including special |
| | | classes were conducted for students who have failed |
| | | in previous semesters |
| 2. | Staff appraisals | Appraisal forms of faculty members have been |
| | and faculty | forwarded to management. Eligible faculty |
| | promotions | members have been promoted to the post of |
| | | Associate professor and Professor. |
| 3. | Examination | Pre-sessional viva voce on days prior to each |
| | reforms | sessional examination. |
| 4. | Student | Signed MoU with Sri Sankara Cancer Foundation |
| | Internships | for the purpose of PharmD students Internship at |
| | | oncology wards. |
| 5. | NSS Activities | Conducted as per the dates and themes proposed by |
| | × | RGUHS and that proposed to IQAC cell by NSS |
| | | officer. |
| 6. | Application of | Faculty Members have applied for research grants |
| | Research Grant | to RGUHS |
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Varthur Hobli, Bangalore - 560 03

16-17



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7th December 2016

ACTION PLAN FOR THE ACADEMIC TERM JULY 2016 - DECEMBER 2016

| S. No. | Activity Proposed | Status |
|--------|--------------------------|---|
| 1. | Adherence to the | Achieved - All events were conducted as per |
| | academic calendar | the academic calendar. |
| 2. | Conduct of sessional | Achieved - Sessional examination was |
| | examinations | conducted in dates proposed in academic |
| | | calendar. All faculty members have shared two |
| | | set of question papers one week prior to the |
| | | commencement of sessional examination. |
| 3. | NSS Activities | Plantation drive – Conducted |
| | | Community services and extension – |
| | | Conducted |
| 4, | Memorandum of | Hospital – Renewed |
| | Understanding to | Industries – Signed |
| | facilitate experiential | International universities - Signed |
| | learning | |
| 5. | Conference by | Conducted |
| | Department of Quality | |
| | Assurance | |
| 6. | Faculty participation in | Partially achieved |
| | FDP programs | |

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